



Skills and Employment Training





Irwin's Safety provides the highest quality of industrial safety services and training content. We take our experience in a wide range of industries to advance training and certification services by setting a new standard for practical hands-on course experience and simulated emergency response scenarios. Our management team has decades of experience; with dedicated training centres located in British Columbia, Alberta and the ability to facilitate our training across Canada.

Our goal is to build relationships with First Nations communities that reflect trust, compatibility, and community direction, to ensure viable outcomes. The Irwin's Safety's team of instructors and service staff have broad experiences with First Nations Communities and initiatives. We recognize that training and development must be based on regional and community needs, with a focus on individual success. We understand that each of our First Nations Partners and their communities are distinct with inherent privileges.

Our Suite of Training Options

At Irwin's Safety, we offer training in the following courses:

Course
Aerial Lift Platform
Air Monitoring
ATV /UTV- Rider Course
Wilderness Awareness
Confined Space (Awareness / Entrant / Monitor/ OSSA)
Enform Chainsaw Basic
Fall Protection (Awareness /Worker/ OSSA)
Fire Extinguisher (Simulated and Live Burn)
First Aid
Flag Person Training
Gas Detection
General Oilfield Driver Improvement
Ground Disturbance Level II
H2S Alive
Respiratory Fit Testing
Rope & Rescue Training
IRATA Rope Access

Please see the following course descriptions:



Emergency Services Career Training

Irwin's Safety offers the Emergency Services program for individuals seeking a career in industrial rescue and emergency medical response.

Who is it for?

This opportunity is suited to individuals who are interested in an industrial career in emergency response. Students will be subject to physically demanding activities, including setting up mechanical advantage systems, and timed rescue drills.

Ideal candidates for this training include, but are not limited to:

- Volunteer firefighters
- Physically fit, entry-level industrial or construction workers looking to further their career
- Retired military workers
- Tradespersons looking for a career change

^{*}Please note that if the individual is afraid of heights or confined spaces, this program is NOT for them.



What type of career can students expect?

With this training, there will be a few different opportunities for a career. While this training offers many of the standard prerequisites to walk on any industrial site for entry-level work, as a labourer or safety watch, students will have the opportunity to pursue a real career path.

With a NFPA 1006 certificate, they can pursue a career as a standby rescue technician — a requirement on nearly every industrial site. The EMR training gives a second career path as a site medic, where students can expect to find full-time opportunities on large industrial plants, or project-based work during maintenance of smaller plants.

Course Details

Program Length: 30 days (1-month condensed or 6-week options available)

Start/End Times: 0830-1700 Daily

Topics Include:

- NFPA 1006 Confined Space and High Angle Rescue (11 days)
- Emergency Medical Responder Certificate Program* (15 days)
- Confined Space Entry & Monitor (1 day)
- Fall Protection (1 day)
- H2S Alive (1 day)

Each of these courses are taught in practical simulated environments, and, as a rule, students can expect approximately 50% classroom-based learning and 50% practical, hands-on learning.

Participant Requirements:

No prior in-field industrial experience is required. Students must possess a minimum of Grade 10 English and be able to read, write, and speak fluent English.

Pricing: Based on class size and location.

^{*}Please note, a separate exam and certification fee apply.



Entry Level Worker Training

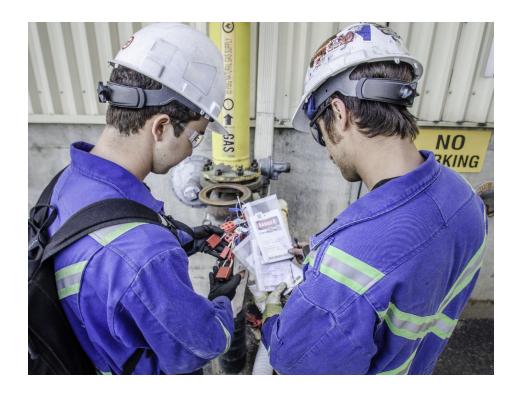
Irwin's Safety offers the Entry Level Worker program for students interested in a career in industrial work.

Who is it for?

This opportunity is suited to individuals who are just entering the workforce or having trouble finding work. This program offers a variety of training that will help students decide where they fit in an industrial environment and give them the prerequisites to pursue that job.

Ideal candidates for this training are:

- Individuals new to the workforce (just graduated high school or university)
- Individuals who are having difficulty finding a job
- Individuals looking for a career change or project-based work





What type of career can students expect?

This program is designed to offer a variety of options, to allow students to explore what they enjoy doing. While this program is tailored to industrial work, it can open opportunities in commercial construction, warehouses, and a diverse array of other working environments. Students can look at careers in any or all of the following areas:

- Equipment Operator
- Labour
- Safety Watch

With this training, students will have an opportunity to begin working! Once they have begun, they will have a chance to work alongside tradespeople and more senior staff, giving them the opportunity to make an educated decision on where to take their career.

Course Details

Program Length: 15 days

Start/End Times: 0830-1700 Daily

Topics Include:

- Standard First Aid Level C (2 days)
- Confined Space Entry & Monitor (1 day)
- Fall Protection (1 day)
- H2S Alive (1 day)
- Ground Disturbance (1 day)
- WHMIS 2015 & Bear Aware (1 day)
- TDG & Flagperson (1 day)
- ATV (1 day)
- Snowmobile (1 day)
- Aerial Work Platform (1 day)
- Forklift (1 day)
- Skidsteer (1 day)
- Zoom Boom (1 day)
- Loader (1 day)



Each of these courses are taught in practical simulated environments, and, as a rule, you can expect approximately 50% classroom-based learning and 50% practical, hands-on learning.

Following coverage of each of the above topics, each student will demonstrate their knowledge with a combination of written and practical exams.

Participant Requirements:

No prior in-field industrial experience is required. Students should be existing tradespersons or pursuing a trades career.

Pricing: Based on location and class sizes.



Rope Access Trades Career Training

Irwin's Safety offers the Rope Access Trades program for current or future tradespersons who want a step up on the competition.

Who is it for?

This opportunity is suited to individuals who are planning, or already have, a career in trades. IRATA rope access training offers students a step up on the competition in their field by giving them a skillset that makes them more valuable to potential employers. As a rope access technician, students will become capable of performing their work without scaffolding, reducing overall cost of their work to employers and increasing their own value.

Ideal candidates for this training are:

- Physically fit, current and future students of a trades program
- Red seal tradespersons with any range of experience
- *Please note that if the individual is afraid of heights, this program is NOT for them.

What type of career can students expect?

With this training, students will not be making a career change, but increasing the chances of success in their current career. This program offers the standard prerequisites to walk on any industrial site for entry-level work, and students will add immediate value to themselves as an IRATA rope access technician.





As an IRATA Technician, students improve their chances of being hired and, in some cases, their hourly rate will have a premium attached to it.

Course Details

Program Length: 15 days Training

Mentorship Work Experience: 1000 Hours

Start/End Times: 0830-1700 Daily

Topics Include:

- IRATA Level 1 Rope Access Technician (5 days)
- Aerial Work Platform (1 day)
- Standard First Aid Level C (2 days)
- Confined Space Entry & Monitor (1 day)
- Fall Protection (1 day)
- H2S Alive (1 day)
- Ground Disturbance (1 day)
- WHMIS 2015 & Bear Aware (1 day)
- ATV (1 day)

Each of these courses are taught in practical simulated environments, and, as a rule, you can expect approximately 50% classroom-based learning and 50% practical, hands-on learning.

Following coverage of each of the above topics, each student will demonstrate their knowledge with a combination of written and practical exams.

Participant Requirements:

No prior in-field industrial experience is required. Students should be existing tradespersons or pursuing a trades career.

Pricing: 7500 Per Person for Training: Wage Subsidy 1000 hours



Train-the-Trainer

Irwin's Safety is pleased to offer an addition to our portfolio of training services: Train-the-Trainer. For some of our clients it is cost effective to have an on-site trainer, as part of their Occupational Health and Safety program.

Who is it for?

After passing a specific course as a student, the individual attends the Irwin's Safety Train-the-Trainer course. Having on-site, certified trained instructors as part of a team, allows students the flexibility to decide:

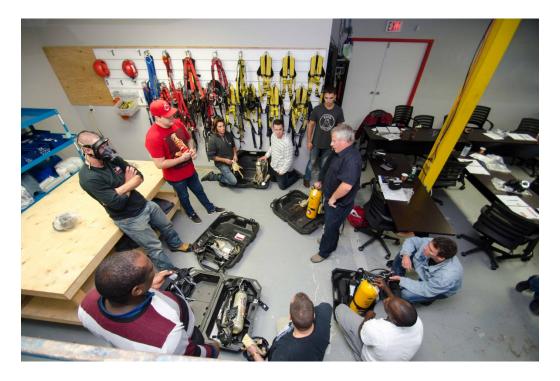
- the best location of a class
- scheduling to their work load
- the class sizes
- frequency of training in a specific topic

This is beneficial for new hires or staff with expiring certificates.

What type of career can students expect?

Following completion of this course, the trainer will join an Irwin's Safety instructor to teach a class. The trainer will be evaluated as an instructor and based on this review, will either be certified as an instructor or participate in additional training. To ensure the quality of our programs and instructors, each instructor is evaluated once **per course** in their first year of instruction. After this review, each instructor will be evaluated once **per course** for every three-year period thereafter.





Course Details

Equipment Kit: Included in our Train-the-Trainer service is the optional equipment kit. Each course has a specific equipment kit with the essentials for onsite instruction by the trainer.

Program Length: The course is generally two to three days in duration, depending on the course selected.

Participant Requirements: Once an individual is certified as an Irwin's Safety Trainer, to teach a specific course on-site, they must:

- 1. complete the course as a student;
- 2. pass the instructor exam for that topic;
- 3. join an Irwin's Safety instructor to teach a class.



These steps are required for each topic the individual will instruct at their location.

Pricing:

Available Courses:

Course	Book Fee*
OSSA Fall Protection	\$45
Fall Protection – AB or BC	\$45
Confined Space Entry Monitor – AB or BC	\$45
Fire Watch (w/ Fire Extinguisher)	\$45
Fire Extinguisher	\$45
TDG	\$20
WHMIS	\$20

^{*}Please note: One book per student is required. Book fee includes: textbook, temporary paper certificate (valid for 60 days), permanent plastic certificates (valid for 3 years) and shipping of certificates

Service Fees:

Description	Fee
Train-the-Trainer Course	
	\$2500
Trainer Evaluation (Trainer joins Irwin's Safety instructor to teach a	\$1000
class)	
Quality Assurance Evaluation	\$1000
Equipment Kit Rental	\$250

Contact Us

For additional information on course length, prerequisites, and pricing, please contact us at;

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